Page 1

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW MEXICO

LAUREN ADELE OLIVER, an individual,

Plaintiff,

VS.

Case No. 1:20-CV-00237-KK-SCY

MEOW WOLF, INC., a Delaware corporation; VINCE KADLUBEK, an individual and officer; and DOES 1-50,

Defendants.

DEPOSITION OF LIBERTY YABLON February 28, 2022 9:03 a.m.

PURSUANT TO THE FEDERAL RULES OF CIVIL

PROCEDURE, this deposition was:

TAKEN BY: Mr. Ben Allison

ATTORNEY FOR DEFENDANTS

REPORTED BY: Annette G. Aragon, NM CR #197

Paul Baca Professional Court Reporters

500 Fourth Street NW, Suite 105 Albuquerque, New Mexico 87102

Page 34 Page 36 1 A. I would say more than \$10,000. But I Q. Okay. 1 2 A. Did I forget anyone? I feel like that's it. 2 wouldn't testify to that exact amount. I just remember 3 And Benji Geary, to some extent; although, he was not 3 it being substantial in my mind. 4 officially technically a core member. He was kind of 4 Q. Okay. So I just want to be clear on what part of that leadership group, though. 5 you understood about how the money was used. In other 6 Q. Right. Was Lauren Oliver a member of Meow 6 words, there was no rule or expectation that you were Wolf in those early years that you were from 2011 to '14? 7 7 aware of that the members of the collective had a right 8 A. I don't believe so. 8 to divvy up the money among themselves. Is that true? 9 9 Q. Was she a core member? MR. BOYD: Form. 10 A. No. 10 A. I believe there was talk about artist 11 Q. No. Was Lauren Oliver at any of the 11 payments and salary, but at that time they had not gone 12 meetings that you remember from 2011 to 2014? 12 into effect. At that time the only money given to 13 13 A. I do not believe so, but it's hard for me to artists was for materials. 14 say completely affirmatively. In my mind Lauren relates 14 Q. (BY MR. ALLISON) So are you saying there 15 to people like Erika Wanenmacher and Tuscany Wenger, who 15 was the hope or the talk about sometime we'd like artists 16 were around kind of here and there. So my knee-jerk 16 to be paid, but we can't do it yet? 17 reaction is no, she was not. But I couldn't say 17 A. That's fair. 18 18 definitively Q. Okay. 19 Q. Did Lauren Oliver work on any Meow Wolf show 19 MR. BOYD: Form. 20 that you know of in those years? 20 Q. (BY MR. ALLISON) So --21 A. I do not believe so. 21 THE WITNESS: Jesse, did you have an 22 Q. Other than what you've described, did Lauren 22 objection? 23 Oliver have anything to do with Meow Wolf, to your MR. BOYD: Yeah. I just said "form," which 23 24 knowledge, in 2011? 2.4 is -- when I say "form," that means I'm objecting to the 25 A. No. 25 form of the question. Page 35 Page 37 1 Q. In 2012? Q. (BY MR. ALLISON) So if there's -- if there 1 A. No. 2 2 was a hundred dollars in the Meow Wolf bank account and 3 Q. In 2013? 3 there were -- and there were ten members of Meow Wolf, 4 A. Was 2013 when we were beginning The House of there was not an understanding that every -- that each of 5 5 Eternal Return? those ten members got ten dollars out of that bank 6 6 O. I think that was 2015. account. Is that right? 7 7 A. Okay. Then no, I don't believe that I MR. BOYD: Form. encountered Lauren as an artist until The House of 8 8 A. It was more that if a member had an idea 9 9 Eternal Return. that required \$30 and another member only needed \$5, it 10 Q. Okay. So do you have any memories of Lauren 10 could be disbursed as needed. It wasn't necessarily 11 11 Oliver being around Meow Wolf in 2014? equally divided. 12 12 Q. (BY MR. ALLISON) And there was -- and that A. Same answer; I don't believe so. 13 13 Q. Okay. Let me come back to this question of \$30 or the \$5 was for materials. It wasn't for 14 14 how Meow Wolf used money in these years of 2011 to '14. compensation. Correct? 15 15 You said that the idea of the money that Meow Wolf had A. Yes. 16 was that Meow Wolf would use it to buy materials for the 16 Q. So is it fair to say that in all your -- in 17 17 those years of Meow Wolf in 2011 to 2014, there was no next show. Is that fair to say? 18 18 A. Yeah, that's fair to say. understanding in the collective that money of Meow Wolf 19 19 was -- was used for artist compensation. Is that true? Q. Okay. And so do you remember the amount of 20 2.0 money received from donations at the door after the A. There was an expectation of fairness, I 21 21 closing of The Due Return? would say, and that if money was needed for gas to get 22 A. I don't remember a specific amount, but I 22 somewhere, that could be considered if it was available, remember it was substantial and it was shared with the 23 23 or for materials. And I don't believe that anyone was 24 24 receiving compensation. 25 Q. What that amount was. Is that right? 25 Q. Okay. Gas would be an out-of-pocket cost.

10 (Pages 34 to 37)

	Page 46		Page 48
1	how we referred to ourselves, not Meow Wolf company.	1	A. I don't remember.
2	Q. (BY MR. ALLISON) And, in other words, Meow	2	Q. Okay. I dropped into the chat box
3	Wolf was an art collective and it was a company and the	3	Exhibit 3. Would you open that and tell me what it is.
4	two coexisted. Is that right?	4	(Exhibit No. 3 marked.)
5	MR. BOYD: Form.	5	A. Sure. Hold on. It's loading. Okay. Here
6	A. That sounds right.	6	we are. Yes. This appears to be an e-mail from Vince to
7	Q. (BY MR. ALLISON) So, in your view, it was	7	me.
8	perfectly appropriate to describe Meow Wolf, you said, as	8	Q. (BY MR. ALLISON) On February 4, 2015. Is
9	a collective in this fundraising context, even though it	9	that right?
10	was also a company. Is that fair?	10	A. Correct.
11	MR. BOYD: Form.	11	Q. Okay. And what is Vince telling you in this
12	MS. SAKURA: Join.	12	e-mail?
13	A. Yes.	13	MR. BOYD: Form.
14	Q. (BY MR. ALLISON) Loretta could have asked	14	A. As I recall, this e-mail was the invitation
15	you if it was a company. Do you recall if she ever did?	15	to become involved in HoER.
16	A. I don't recall.	16	Q. (BY MR. ALLISON) Do you remember getting
17	Q. But she must have responded positively to	17	this e-mail?
18	your pitch for the fundraiser because you said you had it	18	A. I remember the first meeting about that
19	in their space. Is that right?	19	show. I don't remember this e-mail.
20	A. That's right.	20	Q. Okay. Tell me about the first meeting.
21	Q. Do you remember how much you raised?	21	Where was it, if you remember?
22	A. I don't, unfortunately. I would estimate.	22	A. It was at the CCA.
23	A lot of work sold. So I would estimate we raised more	23	Q. Okay.
24	than \$2,000.	24	
25		25	A. There were quite a lot of people present; I would say more than 50 people. There was a projection,
23	Q. Okay. That's pretty successful.	25	would say more than 50 people. There was a projection,
	Page 47		Page 49
1	MR. BOYD: Form.	1	which it looks like you have the pitch deck here, and I
2	A. I could be way off on that. I really don't	2	think that this was screened.
3	remember. I'm thinking of looking around this space and	3	Q. Okay. And you're referring to the
4	feeling like that one sold, that one sold. You know, let	4	attachment to that is attached to Vince's e-mail in
5	me correct that. I would say I believe we raised around	5	Exhibit 3?
6	a thousand dollars.	6	A. Scrolling down to pages 7, 8, 9, 10
7	Q. (BY MR. ALLISON) Okay. Do you remember	7	gracious, how long is this? 11, 12, 13, 14, 15. Yeah.
8	just and this isn't a you know, whatever you	8	And that it was a very positive meeting that, you know,
9	remember. But from all your fundraising activities for	9	"We're so glad you're here. We're going to do this great
10	Meow Wolf in the pre-House of Eternal Return days, what	10	show. We hope you'll be involved."
11	was the most you remember raising for funds?	11	Q. How did you hear about the meeting, if you
12	A. I don't remember.	12	remember?
13	Q. Do you remember any fundraiser bigger than	13	A. I don't remember if I heard about it
14	this one?	14	socially or just through this e-mail.
15	A. Fundraising for The House of Eternal Return	15	Q. Okay. Well, is it possible I'm going to
16	or for other shows?	16	ask you about the timing of that meeting. Do you
17	Q. No. For shows before The House of Eternal	17	remember what time of year it was?
18	Return, not including the House.	18	A. I believe I remember jackets at that
19	A. Most of the fundraising we did was for the	19	meeting. So I would assume it was during the colder
20	House. So, no, I don't recall other specific fundraising	20	months of fall or winter.
21	events.	21	Q. Is it possible it was in the fall of 2014
22	Q. Okay. So you don't remember any fundraiser	22	that you all met at CCA for this meeting about
23	for Glitteropolis, Flex Factory, any show prior to The	23	A. Well, wouldn't that seem odd since the
24	House of Eternal Return where you raised more than a	24	e-mail is from February of 2015?
25	thousand dollars?	25	Q. Well, is it possible that the e-mail, this

13 (Pages 46 to 49)

4	Page 54		Page 56
1	inviting artists to join.	1	A. I remember Sean Di Ianni speaking. I'm sure
2	Q. Okay. And how do you know that?	2	other people spoke as well, but I remember him speaking a
3	A. Because if we were already planning the	3	lot.
4	gala, we would have been past the finding artists for the	4	Q. Okay. Do you remember anyone else speaking?
5	beginning phase of the project.	5	Do you remember who showed the slide deck, talked through
6	Q. Got it. So does this what's your	6	the slide deck?
7	estimate of when the CCA meeting was now that you've read	7	A. I believe Vince.
8	this e-mail?	8	Q. Okay.
9	A. The CCA meeting of artists being called to	9	A. One more addition to prior testimony. I'm
10	join in the Meow Wolf Art Center?	10	so sorry. When you asked who the core members are I
11	Q. Correct.	(11)	think I forgot to mention Sean Di Ianni who has been a
12	A. I still don't remember. Let's think. So	12	core member the whole time as well.
13	when did work begin on the HoER? Can you tell me that?	13	Q. Okay. Thank you for that. Tell me what you
14	Q. You know, if you mean construction and	14	remember from that meeting about what the vision was for
15	renovation, as opposed to artists installation, I I	15	House of Eternal Return.
16	don't have that exact date. And I'm not trying to, you	16	A. It was to be we didn't have the concept
17	know, quiz your memory, Ms. Yablon.	17	of the show worked out yet, but it was just the the
18	I just, it's I think you are just fine	18	emphasis was that it was going to be very big and that it
19	that you understood what you said is that the call to	19	would be different rooms and that lots of us would
20	artists and the CCA, which was the CCA meeting, was well	20	collaborate and work together on it.
21	before this e-mail.	21	Q. And was the idea that it would be a
22	A. Yes. It would have been because I'd say	22	permanent exhibition?
23	that was about a year before the construction beginning	23	A. Yes. That was one of the main points.
24	on the bowling ally.	24	Q. And would it be the first permanent
25	Q. Okay. So leading up. Let me take you back	25	exhibition?
1 2	to that CCA meeting which was the introduction to The House of Eternal Return vision. Is that right?	2	A. Yes.
3			Q. Was there talk about paying artists
1	A. That sounds right.	3	Q. Was there talk about paying artists compensation to install work at this time?
(4)	A. That sounds right.Q. Okay. Where this slide deck in Exhibit 3	(3) (4)	
			compensation to install work at this time?
(4)	Q. Okay. Where this slide deck in Exhibit 3	4	compensation to install work at this time? A. Yes.
4 5	Q. Okay. Where this slide deck in Exhibit 3 was screened. And putting yourself at that meeting, let me ask you this: Going earlier before that meeting, were there regular Meow Wolf meetings in the year or so	(4)	compensation to install work at this time? A. Yes. MR. BOYD: Form.
4 5 6	Q. Okay. Where this slide deck in Exhibit 3 was screened. And putting yourself at that meeting, let me ask you this: Going earlier before that meeting, were	4 5 6	compensation to install work at this time? A. Yes. MR. BOYD: Form. Q. (BY MR. ALLISON) Was that a new thing in
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4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. Okay. Where this slide deck in Exhibit 3 was screened. And putting yourself at that meeting, let me ask you this: Going earlier before that meeting, were there regular Meow Wolf meetings in the year or so leading up to this? Or had there been a lull? And the CCA meeting with The House of Eternal Return pitch, was that kind of the, I don't know, the first big thing in quite a while? A. I think that's correct. I think there was a bit of a lull and then this was the call to action to get things rolling again. Q. Okay. So tell me, just tell me what you remember from that meeting, the CCA artists call meeting. Is that a fair name for it? A. Sure. Q. Okay. A. Just a very kind of casual social meeting with a lot of people saying hello, good to see you. Giving hugs, exciting to get to do this new project. And	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	compensation to install work at this time? A. Yes. MR. BOYD: Form. Q. (BY MR. ALLISON) Was that a new thing in Meow Wolf's history? A. Yes. Q. Were you excited about it? A. Very. Q. Why? For obvious reasons? A. For obvious reasons. Q. Okay. Was there talk about after this permanent exhibition opened, the opportunity of employing artists? MR. BOYD: Form. You're talking about at that meeting was that raised? MR. ALLISON: I'm talking about at the meeting. A. I don't remember specifically. Q. (BY MR. ALLISON) Okay. Anything else you remember about what was said and the vision that was
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. Okay. Where this slide deck in Exhibit 3 was screened. And putting yourself at that meeting, let me ask you this: Going earlier before that meeting, were there regular Meow Wolf meetings in the year or so leading up to this? Or had there been a lull? And the CCA meeting with The House of Eternal Return pitch, was that kind of the, I don't know, the first big thing in quite a while? A. I think that's correct. I think there was a bit of a lull and then this was the call to action to get things rolling again. Q. Okay. So tell me, just tell me what you remember from that meeting, the CCA artists call meeting. Is that a fair name for it? A. Sure. Q. Okay. A. Just a very kind of casual social meeting with a lot of people saying hello, good to see you. Giving hugs, exciting to get to do this new project. And then with kind of a more formalized portion of slides	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	compensation to install work at this time? A. Yes. MR. BOYD: Form. Q. (BY MR. ALLISON) Was that a new thing in Meow Wolf's history? A. Yes. Q. Were you excited about it? A. Very. Q. Why? For obvious reasons? A. For obvious reasons. Q. Okay. Was there talk about after this permanent exhibition opened, the opportunity of employing artists? MR. BOYD: Form. You're talking about at that meeting was that raised? MR. ALLISON: I'm talking about at the meeting. A. I don't remember specifically. Q. (BY MR. ALLISON) Okay. Anything else you remember about what was said and the vision that was presented at the meeting?
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. Okay. Where this slide deck in Exhibit 3 was screened. And putting yourself at that meeting, let me ask you this: Going earlier before that meeting, were there regular Meow Wolf meetings in the year or so leading up to this? Or had there been a lull? And the CCA meeting with The House of Eternal Return pitch, was that kind of the, I don't know, the first big thing in quite a while? A. I think that's correct. I think there was a bit of a lull and then this was the call to action to get things rolling again. Q. Okay. So tell me, just tell me what you remember from that meeting, the CCA artists call meeting. Is that a fair name for it? A. Sure. Q. Okay. A. Just a very kind of casual social meeting with a lot of people saying hello, good to see you. Giving hugs, exciting to get to do this new project. And	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	compensation to install work at this time? A. Yes. MR. BOYD: Form. Q. (BY MR. ALLISON) Was that a new thing in Meow Wolf's history? A. Yes. Q. Were you excited about it? A. Very. Q. Why? For obvious reasons? A. For obvious reasons. Q. Okay. Was there talk about after this permanent exhibition opened, the opportunity of employing artists? MR. BOYD: Form. You're talking about at that meeting was that raised? MR. ALLISON: I'm talking about at the meeting. A. I don't remember specifically. Q. (BY MR. ALLISON) Okay. Anything else you remember about what was said and the vision that was

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Page 58 Page 60 1 coming and praising what a wonderful talented group of 1 it's page 13, there's a page called Financial 2 people we've brought together and yay. This is going to 2 Projections. Tell me when you get there. 3 3 A. 3, 2, 1, there. be great. 4 MR. ALLISON: Okay. Let's take a break. 4 Q. Got it? Let's take our ten-minute break. We've been going over 5 5 A. Uh-huh. Yes. 6 6 Q. Okay. Good. My audio may have been a 7 (Break taken from 10:15 a.m. to 10:22 a.m.) 7 little inconsistent. So there are annual expenses and 8 Q. (BY MR. ALLISON) Ms. Yablon, did I say that 8 exhibition installing costs sections. Do you see those? 9 9 better? A. Yes, I do. 10 A. Yes. 10 Q. And there -- the exhibition installation 11 Q. Okay. Good. We were looking at this pitch 11 costs had \$40,000 in rent, \$368,000 in labor, \$10,000 in 12 deck which was screened at the CCA artist call meeting 12 insurance, \$200,000 in materials and equipment. Do you 13 13 we'll call it, a few months before the February e-mail see those numbers? 14 from Vince to you. Right? 14 A. Yes, I do. 15 A. Yes. 15 Q. And in total it was \$850,000. And do you Q. Okay. And scroll -- open that. This is 16 16 see that? 17 Exhibit 3. 17 A. Yes, I do. 18 18 A. Okay. Yes. Q. All right. And then the annual expenses, 19 Q. Scroll through it, if you didn't take a 19 this is projected, for The House of Eternal Return were 20 2.0 moment to, to just refresh yourself on the document. over a million in the column above that. Right? 21 21 A. Yes. A. Yep. I'm refreshed. 2.2 2.2 Q. Okay. So it presents the first permanent Q. What was -- were these kind of -- was this 23 Meow Wolf experience. I'm looking at page 4. It's 23 kind of financial scope beyond anything you had ever seen 2.4 2.4 got -- if you're on page 4, it says, "Santa Fe Market with Meow Wolf up to this point? 25 Opportunity," looking at the market for The House of 25 A. Yes. Far beyond. Page 59 Page 61 1 Eternal Return. Has four revenue streams; admission, Q. Far beyond. There was no installation that 1 2 2 gift sales, rentals and special events, and artists cost close to any of this, to these amounts in terms of 3 3 studio rental. And financial outlook. Do you see that? installation or what it cost to take -- to maintain it? 4 A. I do. 4 MR. BOYD: Form and foundation. 5 5 Q. Okay. Operating cost of \$855,000. A. That is correct. As far as I know. 6 6 Q. (BY MR. ALLISON) And this -- this -- then Projected first year revenue, 1.5 million. Fundraising 7 7 there's projected income, first year, in the other goal \$1 million. And funds raised as of December '14, 8 8 \$125,000. Do you see all of that? column. Do you see that? 9 9 A. Yes, I do. A. I do. 10 Q. Do you -- and do you remember seeing these 10 Q. And the fundraising says Meow Wolf was 11 11 seeking to raise a million in upfront capital, \$125,000 things in that meeting? 12 12 A. I don't remember looking at this document, has already raised as of December 29, 2014. So this page 13 13 but I remember that information. was probably updated by the time it came to you from 14 Vince in that February 4th e-mail compared to what you 14 Q. Okay. And if you scroll farther down, I 15 15 think it's page 7, there's a picture of The Due Return. saw at the CCA meeting. Is that true? 16 A. Uh-huh. 16 MR. BOYD: Form and foundation. 17 17 Q. This might have been during construction A. Well, the glaring discrepancy that I'm 18 18 before you arrived, but does that convey a little of the seeing is the annual expenses projected for rent. 19 19 Because as we know, George R.R. Martin stepped up and sense that you talked about being attracted to? 20 2.0 A. Well, one part. That conveys the sense of essentially bought the building for Meow Wolf. 21 21 community and communication that I was attracted to. But And I know that we were not paying \$156,000 22 it doesn't convey the sense of aesthetic that I was 22 in rent to him. I believe he was paid a very small 23 23 nominal fee, but essentially gave the space. attracted to because, as you mentioned, it's in 24 Q. (BY MR. ALLISON) Where does your knowledge 24 construction. The show wasn't complete yet. Q. Got it. And then if you scroll to the end, 25 come from on that? 25

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Page 66 Page 68 MR. ALLISON: Sure. 1 Q. Yeah. Thank you. My only -- my only 2 MR. BOYD: Sure. 2 question to you is this whole deck is pitching a 3 MR. ALLISON: And Jesse, I'll go along with 3 for-profit project seeking to get people to invest in it 4 4 this, but this is -as a business prospect. Would that be fair to say? 5 MR. BOYD: In fairness here. MR. BOYD: Form. Foundation. 6 6 MR. ALLISON: You'll -- that's not fair to A. Yes. Q. (BY MR. ALLISON) Okay. Go to page -- let's 7 7 interject in my deposition. I don't mind this time but 8 it's not -- you'll have your chance to ask questions. 8 see. Go to Meow Wolf company profile. 9 9 Q. (BY MR. ALLISON) I'm glad that Jesse A. On what page, please. 10 pointed this out. Would you go there if you are on 10 Q. I'm sorry, I'm getting there. It's page 6. 11 11 page 10 and read that Proven Product paragraph. A. Okay. And I'm there. 12 12 A. Sure. (Reading) A Proven Product. The Due Q. Okay. It says -- first of all, this calls 13 Return, Meow Wolf's groundbreaking 2011 exhibition in 13 Meow Wolf a company, right? The heading and the whole 14 Santa Fe attracted \$25,000 in visitors in three months 14 page is company profile and it starts, "Meow Wolf is an 15 and grossed over \$125,000 in suggested donations. 15 arts and entertainment production company." Is that 16 Nimbus, Meow Wolf's 2013 show in San Antonio, Texas 16 right? 17 enjoyed 10,000 visits in just five hours. The audience 17 A. That is what it says. 18 18 of both shows was truly intergenerational and diverse and Q. Okay. And then in the back story paragraph 19 included regular art-goers, out of town tourists, and 19 to the right it says, "Originally organized as an families with young children." 20 2.0 informal art collective in 2008 by a small group of 21 21 dedicated Santa Fe artists." And then it goes on about What stands out to me about this is the all the shows, 22 shows, eight different cities. And you 2.2 number generated by The Due Return, \$125,000. Because as 22 23 23 I said, I'm not completely clear on the, you know, were involved in some of those. Right? 24 finances and the numbers all of this. That was never 24 That's correct. 25 really my focus. 25 Q. Which cities did you go to by the way, other Page 67 Page 69 1 1 cities? So I estimated earlier more than \$10,000. 2 2 Obviously I was way off and it generated way more than A. Chicago, New York, Las Cruces. I think 3 3 \$10,000. So there's that. that's it. 4 And one more correction to my testimony. 4 Q. Okay. And then it says, "In preparation for 5 5 The show in San Antonio, Texas, Nimbus, I do remember the first permanent exhibition, Meow Wolf organized as an 6 that show taking place and I did not work on that show. 6 LLC in 2014 with six equity partners:" Vince, Sean, Matt 7 Q. Okay. Thanks for that clarification. 7 the people you had told me before. Is that right? 8 8 Sometimes Meow Wolf charged admission. Whether it's a --A. That's right. 9 9 whether it's a charge or a suggested donation before The Q. Okay. Do you remember -- what did this 10 House of Eternal Return and sometimes it didn't. Is that 10 sentence mean to you, in preparation for the first 11 true? 11 permanent exhibition Meow Wolf organized --12 12 A. I'd say that's true. MR. BOYD: Form and foundation. Q. Okay. And the donation being talked about 13 13 MS. SAKURA: Join. 14 14 in the paragraph you read are at-the-door donations for MR. BOYD: Sorry. Form and foundation. 15 15 admission. Correct? A. I'm sorry. I'm looking for where you're 16 MR. BOYD: Form. 16 saying that. "In preparation for this" I don't see that 17 17 A. Of course, that is correct. But I mean, 18 18 Q. (BY MR. ALLISON) It's in the back story people were welcome to give an additional donation if 19 they liked what they saw. 19 paragraph, page 6. After the cities, San Antonio, 20 Q. (BY MR. ALLISON) Absolutely and I'm sure 20 Chicago, Miami, New Orleans --21 21 they did. And it's not that it's -- moving back to the A. Got it. Got it. Okay. You're asking me 22 CCA meeting that you're telling me about. It's obviously 22 what that last sentence means in preparation --23 23 not that Meow Wolf would turn down anybody's donation. Q. Yes. 24 24 MR. BOYD: And just to be clear, were you 25 25 A. Yes. asking about what her impression was at the time or now?

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Page 186 Page 188 stock exchange where you have prices to look at every 1 2 2 day. Does that make sense to you? Q. So he says, "We're finalizing the document 3 A. Well, in a way. But it seems that there 3 and hope to send it out to all participants next week." 4 were values attached to them. Because when they did the 4 And so if next week was seven days later, you know, you 5 liquidation events that they would buy them back for I 5 signed it nine days later. 6 believe it was double the value. 6 Does Exhibit 18 look like the final -- the 7 7 So, you know, that they did have a value. document that he was talking about there? 8 There was some value to them. It was just frustrating to 8 MR. BOYD: Form and foundation. 9 9 get what that number was. A. Probably. 10 Q. Yeah. I hear you. And sometimes you have 10 Q. (BY MR. ALLISON) Like you said, I mean, you 11 data points like that and values at certain times. But 11 generally sign things within a few days from what we've 12 in between those times, you kind of got to make 12 seen. Right? 13 13 A. Yeah. I try to be prompt. assumptions. 14 But I hear you that you didn't get an answer 14 Q. Yeah. Yeah. So let me -- let me ask you 15 to the question what was the current book value of the 15 about terminology. 16 16 MS. SAKURA: Hey, Ben. Could I just shares. 17 Going up to your e-mail to Chris on July 2, 17 interrupt you quickly before we go to terminology. Could 18 you get it in your mind that we've been going for about 2019. Do you see the one where you say, "Hi Chris, I'm 18 19 19 an hour and try and get us to a reasonable breaking point just checking in to be sure you received my Exercise 2.0 docs and checks from my attorney Bob Strumor." Do you 20 fairly soon? 21 21 MR. ALLISON: That's -- I -- it's on my mind see that? too. I think it will be very soon. Give me a couple of 2.2 2.2 A. I see this, yes. 23 minutes. And I hear you. 23 Q. And then your next sentence says, "Also, I 2.4 Q. (BY MR. ALLISON) On just this terminology, 24 was expecting a final communication, or deposit, for my there's really one question. Are you using artist 2.5 revenue share balance and I have not received either. Do 25 Page 187 Page 189 you know the status of that?" Do you see that e-mail? 1 revenue share in your e-mails with Chris in Exhibit 16 to 1 2 2 A. I do. refer to your artist bonus program \$10,000 payment? 3 3 Q. Were you referring to your artist bonus MR. BOYD: Form. Foundation. 4 program payment? 4 A. Revenue share was how we had talked about it 5 5 MR. BOYD: Form. early on and for a pretty long time and that's how it 6 6 MS. SAKURA: Join. imprinted in my memory. So I believe, yes. When I was 7 7 saying revenue share, it was what had come to be artist A. Probably, yes. 8 8 Q. (BY MR. ALLISON) And then, in response, bonus payment program. 9 9 Chris writes -- and this is the e-mail at the top -- "I Q. (BY MR. ALLISON) Okay. 10 have not received your exercise docs, checking around," 10 A. In my mind it was still, you know, the 11 11 et cetera. And then he says, "I just forwarded you the concept was the revenue share. 12 12 info I sent on your revenue share balance. We are Q. And that's consistent with the 2017 13 13 agreement saying revenue share amount, \$10,000? Do you finalizing the document and hope to send it out to all 14 14 participants next week." Do you see that? remember that agreement? 15 15 A. Yes, I do. A. Yes, I remember that agreement. 16 Q. So was Chris responding to your question 16 Q. And then do you remember Vince's e-mail to 17 17 about revenue share balance there? you saying, "Good news, we're paying out the entire 18 18 A. It looks like he was. remaining balance of the revenue share payments this 19 19 year," which was just the month before your e-mails with Q. And do you know what the finalizing the 20 Chris? 20 document and sending it out referred to? 21 21 A. No, not specifically. A. Yes. 22 Q. I'll refer you back to Exhibit 18. 22 Q. So my question is: Are these two terms for 23 23 A. Uh-huh. Got it. Oh, okay. Yes, I see it. the same program, artist revenue share and artist bonus 24 O. And this was -- this was something you 24 MR. BOYD: Form. Foundation. 25 signed on July 11th; so nine days later. Right? 25

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Page 190 Page 192 1 A. I think so. 1 the last e-mails we've been looking at -- saying, 2 2 Q. (BY MR. ALLISON) Did Meow Wolfers other "Meeting reminder. There will be a meeting tomorrow, 3 3 Wednesday, 6:30 p.m., Big Pink, Rufina. Please park at than you use those two terms interchangeably to mean the 4 4 the bowling alley and walk. This meeting" --5 MR. BOYD: Form. Foundation. 5 (Court reporter requests clarification.) 6 6 A. I feel like mostly revenue share was used, THE WITNESS: Oh, my apologies. I didn't know I was reading the whole thing. 7 7 just socially and in conversations. 8 Q. (BY MR. ALLISON) Okay. But your testimony 8 A. The e-mail subject is Meeting Reminder. The 9 9 body is, "We will be meeting tomorrow, Wednesday, at 6:30 is that when you used revenue share in your e-mails with 10 Chris and -- that you were referring to the artist bonus 10 p.m. " 11 11 Q. (BY MR. ALLISON) Let me jump in there program. Right? 12 12 MS. SAKURA: Form. because you don't need to read it all. MR. BOYD: Same objection. 13 13 A. Okay. 14 A. Yes. 14 Q. Was this an All Shrimps meeting 15 MR. ALLISON: Okay. Let's take a break. 15 announcement? 16 Ten minutes. Let's just come back at 2:45. 16 A. Yes. 17 (Break taken from 2:36 p.m. to 2:47 p.m.) 17 Q. Okay. You said it wasn't to as many people. 18 18 Q. (BY MR. ALLISON) Going to drop in What's the date of this one? 19 Exhibit 35. 19 A. This appears to be Tuesday, May 19th --2.0 (Exhibit No. 35 marked.) 2.0 Q. Okay. 21 A. Okay. 21 A. - 2015. 2.2 2.2 Q. (BY MR. ALLISON) Getting up there now. Q. 2015. Right. So the gang was bigger by 23 A. I know. Are we going to have to look at 23 2019, the e-mails we were just looking at with the payout everything in between? 2.4 2.4 of the artist bonus program. At this point, 2015 in May, 2.5 Q. Probably most of it. 25 it wasn't as many addressees. Right? Page 191 Page 193 A. Okay. Do we have an estimate on what time 1 A. That's how it appears. It was -- the e-mail 1 2 we'll wrap up today? 2 went to fewer people than the subsequent ones. 3 3 Q. You know, that's a great question. I really Q. Okay. So tell me about All Shrimps 4 would hope to be done in about an hour, maybe an hour to 4 meetings. How often were they held? 5 5 A. Oh, I couldn't say. Maybe about, oh, every an hour and a half. And so that's me. 6 6 MR. ALLISON: Jesse, do you expect to spend week to every month. Not necessarily every week. Kind 7 7 of as needed. any --8 MR. BOYD: I'm going to have some questions, 8 I believe that this was the time when we 9 9 follow-up, and also just some independent questions. I were more divided into kind of teams and groups that 10 don't think I'm going to go nearly as long as you are, 10 would have specific meetings and All Shrimps just 11 11 but I'll have some questions, probably. referred to everyone altogether. 12 MR. ALLISON: Okay. Because I actually am 12 Q. So was there a -- a standing date and time 13 trying to plan when this going to end for another meeting 13 for them and frequency, or was it only by announcement? 14 and I've been pushing it. And so can you give me a 14 A. I do not recall. 15 ballpark? Do you think you're going to spend a half an 15 Q. Okay. Anyway, sometimes they were weekly, 16 hour or an hour? 16 maybe they were less sometimes is your memory? 17 17 MR. BOYD: No. Probably an hour and a half. That's my memory. MR. ALLISON: Probably an hour or hour and a 18 18 Q. How often did you go to them? 19 half? 19 A. All of them. Any time I could. Q. (BY MR. ALLISON) Okay. It looks like we're 2.0 2.0 Q. Okay. Who -- tell me the format. Where 21 in for it. But let's go and we'll see how quickly we can 21 were they held? 22 finish. Dropped in Exhibit 35, Ms. Yablon. Tell me what 22 A. They were held kind of wherever they could 23 23 be held. When we were in the build-out, they would be in that is. 24 A. This appears to be an e-mail from Vince to a 24 Big Pink or in Fastenal, wherever we had space. And then number of people, not everybody -- not as many people as 25 25 once we were in the bowling alley, they would be held in

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Page 266 Page 268 we'd been talking about these written contracts. And, 1 1 contract, and you got a Meow terms e-mail in April 2, you 2 2 kind of, the confusion for me in this whole process was signed a contract on April 28 with your specific 3 that I felt that there were, kind of, agreed-upon norms 3 compensation terms in it. Do you -- right? 4 and terms and responsibilities and duties that were 4 MR. BOYD: Form. 5 conveyed socially and not necessarily in written form. 5 A. Yes. 6 Q. Is the social contracts that you're talking 6 Q. (BY MR. ALLISON) Okay. So I want to know, 7 7 about, does that relate to the community reality of Meow for the social contracts that you're talking about 8 Wolf to the family element; the doing art together 8 involving collaboration, involving a shared sense of 9 9 purpose, a -- this, what you called divinely sourced or 10 A. Yeah. You know, it's so foundational to 10 inspired creativity, did that all continue at Meow Wolf 11 11 during the build of the House? Meow Wolf is that it's a collective and that it's a 12 12 collaboration. You know, collaboration is a word we Yes. Definitely. 13 13 would use when describing it to anyone and everyone, Q. Okay. Was the social contracts that you're 14 14 talking about a shared commitment to values like you whether trying to get an investor or a donation or just, 15 you know, a homeless kid we were buying a burrito for. 15 described? 16 You know, here's what we do. We're a collaboration. We 16 MR. BOYD: Form. 17 17 A. I believe so, yeah. I think that there work together, you know. could be a certain amount of -- if this could not be 18 18 And so that social contract went within, you 19 19 received negatively, but kind of a group think and a, you know, everything of, like, it's, kind of, an agreed upon 2.0 state of making the work that we make and putting in the 2.0 know, coming together and a sharing of values and a 21 21 hours that we make; that I never had an employment sharing of ideals. 2.2 2.2 I mean, really essentially coming down to we contract saying that I would work from such and such 23 time, you know, and make such and such pieces, it was 23 have each other's backs. And, I mean, especially with 24 2.4 the paper contracts and my admitted, kind of, sloppiness just understood that that's what this is. 25 Q. You did that before there was compensation 25 over them and just signing everything that was put in Page 267 Page 269 1 in it for you for years. Right? 1 front of me, it was because of that social contract that 2 A. Correct. 2 we all have each other's backs. 3 3 O. And what I would take from that is there's a Q. (BY MR. ALLISON) Well, you -- you did tell 4 tremendous drive, and -- I might even dare to say -- love 4 me that you were very pleasantly surprised by a \$10,000 5 5 revenue share contract. Right? that creativity comes from, that was very powerful for 6 6 you and maybe others in Meow Wolf? So it -- at the time that you signed that, 7 A. Absolutely. I think creativity is divinely 7 you were -- you knew it was \$10,000 and you were happy 8 8 for \$10,000 at that time. Fair to say? 9 9 Q. So let me understand the social contracts. MR. BOYD: Form. 10 Your -- your testimony about Meow Wolf before The House 10 MS. SAKURA: Form. 11 11 A. Absolutely. I don't consider myself a of Eternal Return was that money was not for compensation 12 for artists; it was only used for materials, 12 greedy person, and I'd never received anything close to 13 out-of-pocket costs and the next show. Right? 13 \$10,000 from Meow Wolf before. So that was lovely. I 14 A. That was my understanding. 14 was very grateful to get that. 15 Q. (BY MR. ALLISON) Okay. And the social Q. And when you got to The House of Eternal 15 16 Return at that CCA meeting, you said there was the 16 contracts that you talked about did not have any specific 17 17 intention expressed to pay artists for the work, to give financial elements to them, did they? 18 compensation. 18 A. No. 19 And it was exciting because that was the 19 MR. BOYD: Form. 20 Q. (BY MR. ALLISON) Okay. I just want to first time that artists in Meow Wolf were going to be 20 21 21 paid for doing art. Do you remember that? touch on the gift shop. I dropped in the chat box 22 MR. BOYD: Form. 22 Exhibit 39. Would you pop that open. It's a series of 23 MS. SAKURA: Form. 23 e-mails that I think we can be pretty quick with. But 24 24 tell me what they are.

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(Exhibit No. 39 marked.)

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Q. (BY MR. ALLISON) And then you got a